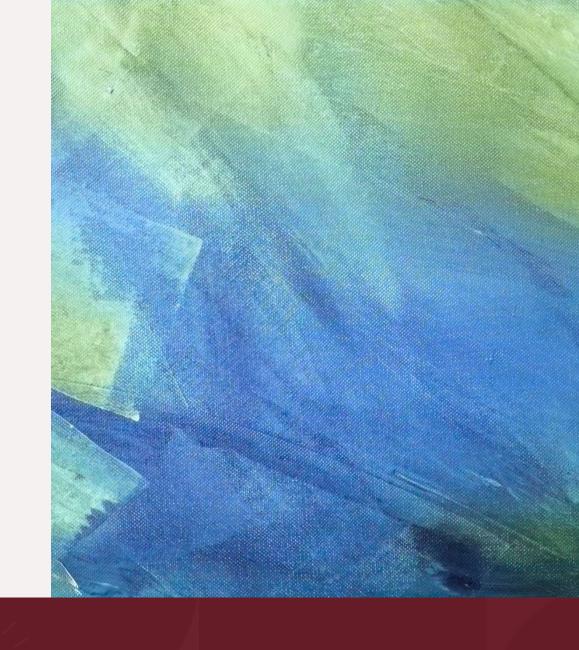


# Traumatized Systems Theory

Accountability for Recurrent Systemic Harm



#### QUESTION

Why are traditional law and policy remedies and forms of accountability sometimes ineffective in altering the behavior of organizations and groups of organizations that cause harm?

#### **POSSIBLE ANSWER**





Some systems are triggered, meaning that they have experienced trauma and act out in destructive or self-destructive, trauma-responsive ways. Many traditional forms of control -- formal law, social and cultural pressures, and market forces - are insufficient to alter these systems and produce meaningful social change. Therefore, in addition to traditional forms of control, accountability for triggered systems must include trauma transforming prescriptions.



- Kaiser Permanente Study ACES
- Perpetrator Trauma
- Trauma Response
- Non-cognitive
- Hard to control
- Repetition -- Relationships

### A Review of Individual Trauma

## What is a System?

Organization or group of organizations

A particular type of community