

**Howard University School of Law
Class of 2012 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 151							

Employment Status Known:							
Bar Passage Required	80	56.3	56	46,000	64,925	160,000	94,428
JD Advantage	18	12.7	.	.	.	.	.
Other Professional	27	19.0	8	60,000	75,000	85,000	75,000
Pursuing Degree FT	3	2.1	.	.	.	.	.
Not employed-Seeking	13	9.2	.	.	.	.	.
Not employed-Not Seeking	1	0.7	.	.	.	.	.
Subtotal	142	100.0					
Total Employed or Degree:							
Pursuing Degree FT	3	2.1	.	.	.	.	.
Employed	125	88.0	66	48,000	70,400	160,000	92,166
Subtotal	128	90.1					
Employment by Sector							
Private Sector	61	48.8	32	105,000	160,000	160,000	133,125
Public Sector	64	51.2	34	40,000	50,000	62,000	53,617
Subtotal	125	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2013
Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Req'd-FT	79	63.2	56	46,000	64,925	160,000	94,428
Bar Passage Req'd-PT	1	0.8	.	.	.	.	.
JD Advantage-FT	15	12.0	.	.	.	.	.
JD Advantage-PT	3	2.4	.	.	.	.	.
Other Professional-FT	26	20.8	8	60,000	75,000	85,000	75,000
Other Professional-PT	1	0.8	.	.	.	.	.
Subtotal	125	100.0					
Employment Categories:							
Academic	2	1.6	.	.	.	.	.
Business	25	20.0	6	60,000	75,000	90,000	76,667
Judicial Clerk	24	19.2	19	39,500	48,000	57,000	49,156
Private Practice	36	28.8	26	145,000	160,000	160,000	146,154
Government	26	20.8	11	40,000	62,000	81,000	62,545
Public Interest	12	9.6	.	.	.	.	.
Subtotal	125	100.0					
Academic Jobs:							
Other Professional	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	3	12.0	.	.	.	.	.
JD Advantage	6	24.0	.	.	.	.	.
Other Professional	16	64.0	6	60,000	75,000	90,000	76,667
Subtotal	25	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Private Practice Jobs:							
Bar Passage Required	33	91.7	26	145,000	160,000	160,000	146,154
JD Advantage	2	5.6	.	.	.	.	.
Other Professional	1	2.8	.	.	.	.	.
Subtotal	36	100.0					
Government Jobs:							
Bar Passage Required	14	53.8	8	40,000	42,500	63,500	51,625
JD Advantage	7	26.9	.	.	.	.	.
Other Professional	5	19.2	.	.	.	.	.
Subtotal	26	100.0					
Public Interest Jobs:							
Bar Passage Required	6	50.0	.	.	.	.	.
JD Advantage	3	25.0	.	.	.	.	.
Other Professional	3	25.0	.	.	.	.	.
Subtotal	12	100.0					
Size of Firm:							
2-10	9	25.0	.	.	.	.	.
11-25	2	5.6	.	.	.	.	.
26-50	1	2.8	.	.	.	.	.
51-100	1	2.8	.	.	.	.	.
101-250	2	5.6	.	.	.	.	.
251-500	5	13.9	5	160,000	160,000	160,000	156,000
501+	16	44.4	16	160,000	160,000	160,000	155,313
Subtotal	36	100.0					
Type of Law Firm Job:							
Attorney	31	88.6	24	155,000	160,000	160,000	151,875
Law Clerk	3	8.6	.	.	.	.	.
Administrative	1	2.9	.	.	.	.	.
Subtotal	35	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	4	3.2	.	.	.	.	.
Mid-Atlantic	23	18.4	15	48,000	64,849	160,000	93,398
E North Central	4	3.2	.	.	.	.	.
W North Central	1	0.8	.	.	.	.	.
South Atlantic	82	65.6	40	43,500	70,000	160,000	94,105
W South Central	3	2.4	.	.	.	.	.
Pacific	4	3.2	.	.	.	.	.
US Territories	2	1.6	.	.	.	.	.
Foreign	2	1.6	.	.	.	.	.
Subtotal	125	100.0					
Location of Jobs:							
In-State	47	37.6	22	80,000	160,000	160,000	126,350
Out of State	78	62.4	44	43,000	58,500	97,500	75,074
Subtotal	125	100.0					
# States and Territories w/Employed Grads:							
	18	.	.	.	.	.	.
Total	18						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	31	25.6
Job fair/consortia	2	1.7
Job Posting in CSO	17	14.0
Job posted online or in print	15	12.4
Return to Prior Job	5	4.1
Referral	33	27.3
Start own practice	4	3.3
Self-initiated/letter	12	9.9
Spring OCI	1	0.8
Other	1	0.8
Subtotal	121	100.0
Timing of Job Offer		
After Bar Results	7	5.7
Before Graduation	75	61.5
Before Bar Results	40	32.8
Subtotal	122	100.0
Search Status of Employed Grads		
Seeking a different job	30	24.4
Not seeking a different job	93	75.6
Subtotal	123	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	2	2	-	-
Business	23	20	3	2
Judicial Clerk	24	1	23	-
Private Practice	31	29	2	5
Government	23	21	2	3
Public Interest	9	7	2	3
Total Reported	112	80	32	13
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Because of NALP's quality-control process and follow-up with schools, some figures in these tables may differ slightly from figures posted by the ABA.

Class of 2012--Howard University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	4	16.7	0	0
Job listing	0	0	0	0	8	33.3	2	16.7
Pre-law school employer	1	50.0	0	0	0	0	0	0
Referral from friend	0	0	6	26.1	11	45.8	6	50.0
Letter/self-initiated	1	50.0	7	30.4	1	4.2	1	8.3
All other	0	0	10	43.5	0	0	3	25.0
TOTAL	2	100.0	23	100.0	24	100.0	12	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	21	87.5	6	24.0	0	0	31	25.6
Job listing	1	4.2	4	16.0	2	18.2	17	14.0
Pre-law school employer	0	0	4	16.0	0	0	5	4.1
Referral from friend	1	4.2	6	24.0	3	27.3	33	27.3
Letter/self-initiated	0	0	2	8.0	0	0	12	9.9
All other	1	4.2	3	12.0	6	54.5	23	19.0
TOTAL	24	100.0	25	100.0	11	100.0	121	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	2	1.6
	Massachusetts	2	1.6
		4	3.2
Mid Atlantic	New Jersey	6	4.8
	New York	17	13.6
		23	18.4
E. North Central	Illinois	3	2.4
	Michigan	1	0.8
		4	3.2
W. North Central	Minnesota	1	0.8
		1	0.8
South Atlantic	Delaware	1	0.8
	Washington, DC	47	37.6
	Florida	7	5.6
	Georgia	2	1.6
	Maryland	17	13.6
	North Carolina	2	1.6
	Virginia	6	4.8
		82	65.6
W. South Central	Oklahoma	1	0.8
	Texas	2	1.6
		3	2.4
Pacific	California	4	3.2
		4	3.2
Territories	Virgin Islands	2	1.6
		2	1.6
Non US locations	Non U.S. locations	2	1.6
		2	1.6
TOTAL		125	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Washington, D.C.	47	100.0
	47	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2012--Howard University School of Law
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	2	100.0	0	0	2	100.0
Business	24	96.0	1	4.0	25	100.0
Judicial clerkship	24	100.0	0	0	24	100.0
Law firm	33	91.7	3	8.3	36	100.0
Government	25	96.2	1	3.8	26	100.0
Public interest	12	100.0	0	0	12	100.0

This table excludes jobs for which full or part-time information was not reported.

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