

Alice Gresham (Bullock)
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EXPERIENCE

Currently **Professor of Law**
Federal Taxation, Wills Trusts and Estates, Corporations
Estate and Gift Tax, Estate Planning
Frequent speaker on issues related to higher education, taxation
and social policy

August 1997 **Dean and Professor,**
to July 2002 **Howard University School of Law**

Provided visionary institution-building leadership resulting in, among other things, construction of state-of-the-art law library; increased academic standards, alumni giving, and bar pass rate; gained renewed ABA/AALS accreditation without deficiencies; increased faculty scholarship and gained national recognition of several law school faculty members for important contributions to the legal education, the legal profession and society.

September 1996 **Interim Dean and Professor,**
to August 1997 **Howard University School of Law**

1992 to 1994 **Deputy Director,**
Association of American Law Schools (AALS)

Implemented educational policy and program initiatives on behalf of 179 member law schools. Staffed major working committees: Recruitment and Retention of Minority Faculty; Professional Development; Curriculum and Research; Library; Audit and Investment Policy; Government Relations; Clinical Legal Education and the Consulting Group on Empirical Research.

Accomplishments Led effort to increase recruitment and hiring of minority law teachers; credited promoting improved morale, staff relations and developing positive working environment at AALS office.

1990 **Acting Dean and Professor,**
Howard University School of Law

Managed operational, administrative and academic programs for six months until newly hired dean could assume the position.

EXPERIENCE (Cont'd)

**1988 to 1992 Associate Dean for Academic Affairs and Professor,
Howard University School of Law**

Developed and implemented administrative and educational policy; managed academic and administrative programs; supervised administrative personnel including assistant dean and program directors.

Accomplishments Developed framework for restructuring and professionalizing administrative staff; coordinated major physical plant renovation; spearheaded and implemented first student recruitment program that increased quality and quantity of the applicant pool; and developed computer program to manage student admissions process.

**Since 1987 Professor
1983 to 1987 Associate Professor
1979 to 1983 Assistant Professor
Howard University School of Law**

Teach Advanced Tax Problems; Estate and Gift Tax; Federal Income Taxation; Wills, Trusts & Estate; Professional Ethics and Corporations. Developed Estate Planning Course.

1983 to 1986 Of Counsel, Hart Carroll & Chavers

Conducted federal tax and estate planning practice that involved anticipating and solving sophisticated problems for corporate and individual clients; prepared business proposals; tax ruling requests; frequent negotiations with IRS; litigated tax cases before U.S. Tax Court.

Summer 1981 Professor-In-Residence, Aetna Life & Casualty Co.

Advised Vice President and Tax Counsel on tax legislative policy questions.

1975 to 1979 Trial Attorney, IRS, Office of Chief Counsel (Honors Program)

Developed litigation cases involving complex individual, corporate, partnership and estate tax questions; represented the United States before U.S. Tax Court; successful liaison to IRS Collection Division to identify and solve legal and administrative problems.

SELECTED PUBLICATIONS

“Intervivos Gifts”, Basic Estate Tax Planning, MICPEL (2005)

Challenges Facing the Legal Profession: Perceptions of Divided Justice, 23 Suffolk U.L. Rev. 1 (2000).

125 Years of Women in the Legal Profession: The Legacy of Charlotte E. Ray - Confronting the Credibility Problem (In Progress)

SELECTED PUBLICATIONS (Cont'd)

“Taxes, Social Policy and Philanthropy: The Untapped Generosity of Low and Middle Income Taxpayers,” 6 Cornell Journal of Law and Public Policy 325 (1997)

“A Dean’s Role in Supporting Recruitment of Minority Faculty,” 10 St. Louis U. Pub. L. Rev. 347 (1991)

“Taxes,” Legal Rights of Children, Horowitz and Davidson, eds. (1984)

“Legal Issues in Mental Health,” Handbook of Mental Health and Mental Disorder Among Black Americans, Dorothy Smith-Ruiz, ed. (1990)

“Safe Harbor Leasing” 19 New Eng. L. Rev. 1 (1984)

EDUCATION

J.D. Howard University School of Law, 1975

B.A. Howard University, 1972

Post Graduate Study (Taxation), Georgetown Law Center

BAR MEMBERSHIPS

U.S. Supreme Court

District of Columbia Bar

SELECTED BOARDS, HONORS AND AWARDS

Doctor of Laws, Suffolk University (Honorary)

NBA Gertrude B. Rush Award (2004)

Outstanding Law School Dean (2000)

Fellow, American Bar Foundation

American Law Institute (elected 1994)

Board of Directors (Independent), The Calvert Group, a UNIFI Company

Board of Visitors, J. Reuben Clark Law School, Brigham Young University

(1990-92) (1996-98)

Board of Directors, Council on Legal Education Opportunity (CLEO) (1994-2006)

President’s Distinguished Service Award, National Association of Equal Opportunity (1997)

National Bar Association Outstanding Service Award (1980)

Student Bar Association Outstanding Service Award (1997)

Howard University Meritorious Service Award (1996)

SELECTED PROFESSIONAL AFFILIATIONS

ABA Legal Opportunity Scholarship Fund Selection Committee (2001-2006)

ABA Advisory Council on Diversity in the Profession (2001-2002)

ABA Government Relations and Student Financial Aid Committee (2000-2001)

ABA Government Relations and Student Financial Aid Committee (1997-99)

American Judicature Society

Society of American Law Teachers (since 1991)

ABA Committee on Teaching Taxation (since 1992)

American Association on Higher Education Advisory Committee on Faculty Roles and Rewards (1992-93)
 AALS Committee on Recruitment and Retention of Minority Faculty (1989-91)
 AALS Student Services Section (Executive Committee 1991)
 ABA Committee on Student Services (Chair, 1992)
 LSAC Finance and Legal Affairs Committee (1991-92) (1998-99)
 DC Bar Judicial Evaluation Committee (1995-2000)
 DC Bar Professional Responsibility Hearing Committee (1995-2000)
 American Bar Association
 National Bar Association
 Washington Bar Association

MAJOR UNIVERSITY AND LAW SCHOOL COMMITTEES

University	Law School
Self Study for Middle States Accreditation	
Chair, Search Committee for Dean of Pharmacy, Nursing and Allied Health	Chair, Appointment, Promotion & Tenure (currently) Student Recruitment Committee, Chair (1981-88)
Provost Advisory Search Committee	Self-Study Committee
Enrollment Management Committee	Admissions Committee
Resources Committee	Law Librarian Search Committee
Committee on Committees	Law School Dean Advisory Search Committee (<i>Ex Officio</i>)
Student Retention Committee	AALS Delegate to House Representatives (1995-96) Convening Chair, <i>Brown v. Board of Education @50</i> Commemoration

ABA/AALS LAW SCHOOL SITE EVALUATION TEAMS

Chair, Ohio Northern University Law School (2006)
 Chair, Lewis & Clark Univ. Law School (2002)
 Golden Gate University Law School (2006)
 Whittier Law School (Special Site Visit 2004)
 Regent University Law School (1992)
 Detroit College of Law (1996)
 University of Colorado Law School (1995)
 Texas Southern Law School (AALS 1992)
 Dickenson College of Law at Penn State University (1997)

INTERNATIONAL TRAVEL

Hong Kong, Mainland China, Africa, Europe, Mexico, Canada, Asia, South America, Central America

CIVIC ACTIVITIES

Board of Trustees, North Country School and Camp Treetops
 Mentor in District of Columbia Public Schools
 Leadership Washington

Board Member, Institute for Independent Education (1982-97)
Parent's Council, The Mater Amoris Montessori School
National Youth Leadership Forum in Law, Board of Advisors (1996-2001)

SELECTED CONFERENCES AND WORKSHOPS

Lecturer, "Basic Estate Tax Planning", Maryland Institute for Continuing Professional Education of Lawyers (2005/06)

Board IQ Panelist, "Cracking the Code: Key Strategies for Evaluating Investment Performance" (2005)

Chair, AALS New Law Teachers Workshop (2005)

Presenter, "Team Teaching Values in Legal Education," 2002 AALS New Law Teachers Workshop, Washington, DC

Presenter, "Teaching Professionalism in the Administration of Law Schools," 1999 AALS Annual Meeting, New Orleans, LA

Presenter, "Accessing Senior Management Positions in Legal Education," 1999 National People of Color Conference, Chicago, IL (1999)

Presenter, "Strategic Planning for the Law School" at the Deans Workshop, ABA Mid-Year Meeting (1999)

Panelist, "Ways for Women to Thrive in Law School" at the Invitational Summit of Women in Legal Education: Gentlemen, No More, Mills College, Oakland, CA (1997)

Panelist, "Questions of Interaction Between Law Schools and Bar Admissions Agencies" at the Conference on The Americans With Disabilities Act and Bar Admissions - National Conference of Bar Examiners, Albuquerque, NM (1997)

Keynote Speaker, AALS Section on Minorities, "125 Years of Women in the Profession: The Legacy of Charlotte E. Ray" (1997)

Presenter, Women in the Law Series, "Elusive Equality: Women in Law Schools," Women's Bar Association & the Georgetown Television Network (1996)

Keynote Speaker, "Woman To Woman in Legal Education," Women's History Month, Howard Law School (1996)

Presenter, Symposium: Clients & Company in Legal Practice, "Integrating Justice in the Law School Curriculum," American University Law School (1994)

Presenter, Symposium: Women In Legal Education, "Life After Tenure," Washington Area Women Law Professors, University of Baltimore Law School (1995)

Presenter, the Mid-Atlantic People of Color Conference Teaching and Scholarship, "Integrating Justice into Teaching and Scholarship," Howard Law School (1995)

NGO Forum on Women, and U.N. Fourth World Conference on Women, Beijing, China (1995); Delegate for the Lawyers' Committee For Civil Rights Under Law; Observer for the National Bar Association at the official meetings of the Conference; Met with U.S. Delegation to recommend language included in the Conference Platform.

Chair, Planning Committee National Conference on African American Women and the Law, Washington, DC (1995)

Planning Committee Member, AALS Workshop on Teaching Federal Taxation (1992)

Planning Committee Member, SALT Conference on Teaching: "Diversity in the Classroom, Theory and Practice" (1997)

Presenter, Michigan State Bar Conference, "Recruiting Minorities and Women in Legal Education" (1994)

Presenter, "Mental Health Delivery: From Theory to Practice" at World Congress on Mental Health, Lisbon, Portugal (1993)

Presenter, Symposium: Recruiting Women and Minorities in Legal Education, Temple University Law School (1993)

Presenter, Symposium: People of Color in Legal Education, "A Dean's Role in Supporting Recruitment of Minority Faculty," St. Louis University (1990)

Federal Bar Association Tax Law Conference

AALS Annual Meeting Delegate

Workshop on Getting & Retaining Minorities in Graduate & Professional Schools (Delegate 1982)

Fundamentals of Municipal Finance (2 days)

Tax Planning After the Tax Reform Act of 1986 (1 day) D.C. Bar & Georgetown University

Workshop for Admissions/Recruitment Professionals (3 days) Law School Admission Council

General Skipping Transfer Tax Course (2days) ALI/ABA

The Voices of Women - A Conference on Women in Legal Education presented by the Association of American Law Schools, Commission on Women in the Profession, and ABA Section on Legal Education and Admission To The Bar

Access 2000 - A Conference on Access of Minorities to Higher Education and Legal Education in the 21st Century

AALS Workshop for Senior Administrators (1991)

ABA Self-Study Workshop (1992)

AALS Workshop on Taxation (1992)

ABA "Bricks and Books" (1991)

ABA Conference on Pro Bono Services (1993)

ABA Accreditation Workshop (1991)